

Westbourne Grammar

Our School

Westbourne Grammar is a leading independent school in Melbourne. The School has a dynamic curriculum and values learning, hard work, honesty, integrity, self-responsibility and mutual respect.

Our school focus for each student is on academic excellence and personal development, to give each student opportunities to reach their full potential in an increasingly complex world.

Westbourne Grammar's international reputation is founded on:

- academic excellence
- educational continuity from Kindergarten to Year 12
- State-of-the-art technology
- provision of specialist environmental studies
- vibrant and dynamic performing and visual arts programs
- extensive sporting facilities
- a dedicated international students' centre
- a strong sense of community
- students continuing onto tertiary studies
- extensive co-curricular programs
- Middle Years Program

The main school campus is located on fifty hectares at Truganina, twenty minutes drive from the Melbourne CBD. It has a Children's Centre, Kindergarten, Junior and Senior School and was established in 1978. The School's original campus established in 1867 is at Williamstown with classes from Prep to Year 3.

Westbourne Grammar School is a non-denominational Christian school and all students attend chapel on a regular basis.

A network of school buses services the Western metropolitan area.

Governance

Westbourne is a public company limited by guarantee; its directors form the School Council which has responsibility for the Governance of the School, determining general policy and setting the School's Strategic direction. Operational matters are delegated to the Principal.

The School Council as at 31 December 2009 comprises the following members:

Mrs Diane John (Chair)
Mr David Horvath (Vice-Chair)
Mr Paul Bursich (Treasurer)
Dr Fiona Shaw (Secretary)
Mr Ray Griffin
Mr Derek Horsburgh
Dr Mark Krawczynszyn
Mrs Robyn Leach
Mr John McElvaney
Mr John Nicol
Mrs Glenda Norwood
Mr Darren Williams

The Principal, Business manager, Head of Senior School, Head of Junior School and Vice-Principal all attend Council meetings as observers.

The Council meets seven times a year.

The Council has the following sub-committees:

- Executive
- Governance and Audit
- Finance
- Maintenance and Grounds

The Council Executive consists of the Chair, Vice-Chair, Treasurer and Secretary. The Executive meets as required.

Corporate Structure

The operation of the School on a day-to-day basis is the responsibility of the Principal and the School administrative team which comprises:

Mr Geoffrey Ryan	(Principal)
Mr Ian Foster	(Head of Senior School)
Mr Paul Barklamb	(Head of Junior School)
Ms Louise Mahony	(Vice-Principal)
Ms Ellie Hogan	(Director of Admissions and Marketing)
Mr Robert Marshall	(Director of Learning)
Mr Bradley Olsen	(Director of Administration)

The Administrative team meets formally each Wednesday and informally more frequently.

Student Outcomes

The academic performance of the School in 2009 was very strong.

VCE Results

Highlights of the 2009 VCE results included:

- 100% pass rate
- The median ENTER for the class of 2009 was 80.55. The median ENTER has been above 80 for the last four years.
- 5 students received and ENTER above 99.
- 30 students (22%) received and ENTER above 90.
- 53% of the class achieved an ENTER above 80 placing them in the top 20% of students across the state.

NAPLAN

Each year all students in Australia have to sit national standardised tests at Years 3, 5, 7 and 9. These tests are designed to measure National Performance in Literacy and Numeracy.

The 2009 national testing results show that Westbourne students are performing well above state and national benchmarks. Our 2009 results were an improvement on the 2008 results, which were also well above state and national benchmarks.

A summary of our NAPLAN Results for 2009 follows. Highlights from the reports include:

Year 3

- 100% of Westbourne and Williamstown students met the minimum standard for reading, writing, spelling punctuation and grammar.
- In reading the median for both campuses is above the State median – $\frac{3}{4}$ of a band at Williamstown and 1 $\frac{1}{2}$ bands at Westbourne.
- In writing 86% of students performed 1 to 2 bands above the national average performance.
- 70% of students are performing at least 1 band above the State average in punctuation and grammar.
- 100% of students in Grade 3 are working at or above the National minimum standard in numeracy.

Year 5

- 100% of Westbourne students achieved the national minimum standard for reading, writing, spelling, punctuation, grammar and numeracy.
- 5% of students are at the standard 95% or above it.

Year 7

- Westbourne Grammar School's 2009 NAPLAN results are well above the state and national averages.
- 100% of students are performing at the national minimum standard for reading, spelling, grammar and punctuation and numeracy. 95% are performing above this standard.
- 99% of students are performing at the national minimum standard for writing; the one student who is not at the national standard has been identified and is receiving educational support. 95% are performing above the national standard.
- In reading and numeracy 50% of students are performing in the top 10% of the State.

Year 9

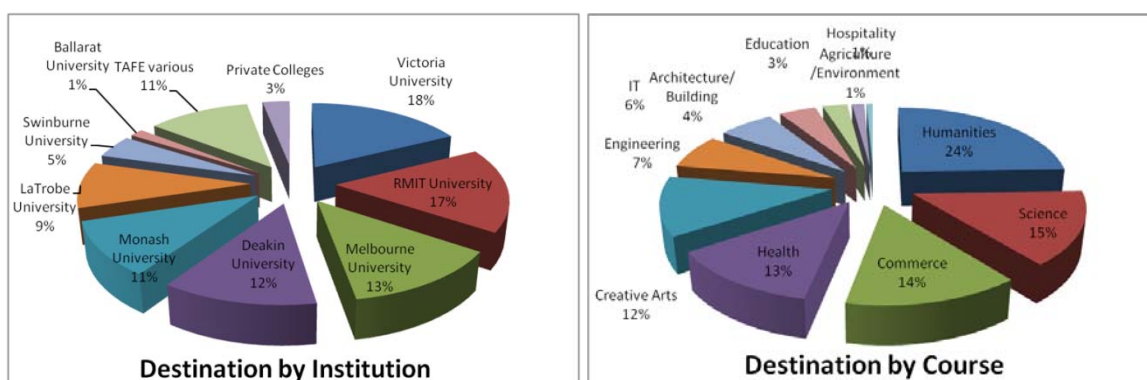
- 99% of students are performing at or above the national minimum standard for reading, writing, spelling, grammar and punctuation and numeracy. 95% are performing above the national standard in these areas.
- One student has performed at a level below the national standard in three of the areas tested. He has been identified and is receiving educational support in those areas.
- 75% of all Year 9 students are above the State median score for reading, writing, spelling, grammar and punctuation and numeracy.
- 50% of our students are above the top 10% in the State in reading, writing, spelling, grammar and punctuation and numeracy.

In February 2010 the **My School** web site developed by ACARA went live.

Westbourne's full results for 2008 and 2009 can be seen on the My School website: www.myschool.edu.au

Tertiary Placements

Offers received by the students in the Class of 2009 are summarised below:



The annual 'On Track' survey provides the Victorian public with information on the destinations of all Year 12 school leavers in Victoria on a school by school basis.

- 86% of Westbourne's Class of 2009 enrolled in a university course in 2010. Only 9 out of over 400 (medium sized or larger) secondary schools had a higher percentage of university enrolment.
- 14% enrolled in Tafe courses (including apprenticeship training)
- 0% of our students directly entered the work force or were unemployed – equal best outcome shared by a number of schools.
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Attendance

Average attendance rates of all students in 2009 were:

- Truganina Campus 96.2%
- Williamstown Campus 96.3%

Staff

Teaching staff at Westbourne Grammar School are highly qualified, highly motivated and committed to their task of supporting the learning of Westbourne students. All teachers are registered with the Victorian Institute of Teaching and all regularly participate in Professional Development activities, both internally and externally run.

All staff are also involved in the School's Sporting, Cultural and Pastoral Care programs.

The average attendance rate for staff at Westbourne Grammar School is 96.4%

The qualifications of Westbourne staff are listed in Appendix A to this report.

Parent Satisfaction

Westbourne Grammar School organises Parent Information Evenings for every year level of the School.

Westbourne distributes a fortnightly Bulletin to all members of the School community.

In a Parent Satisfaction Survey carried out by the Association of Independent Schools of Victoria in 2008 a sample of parents were surveyed on their satisfaction in relation to seven domains:

The domains surveyed were:

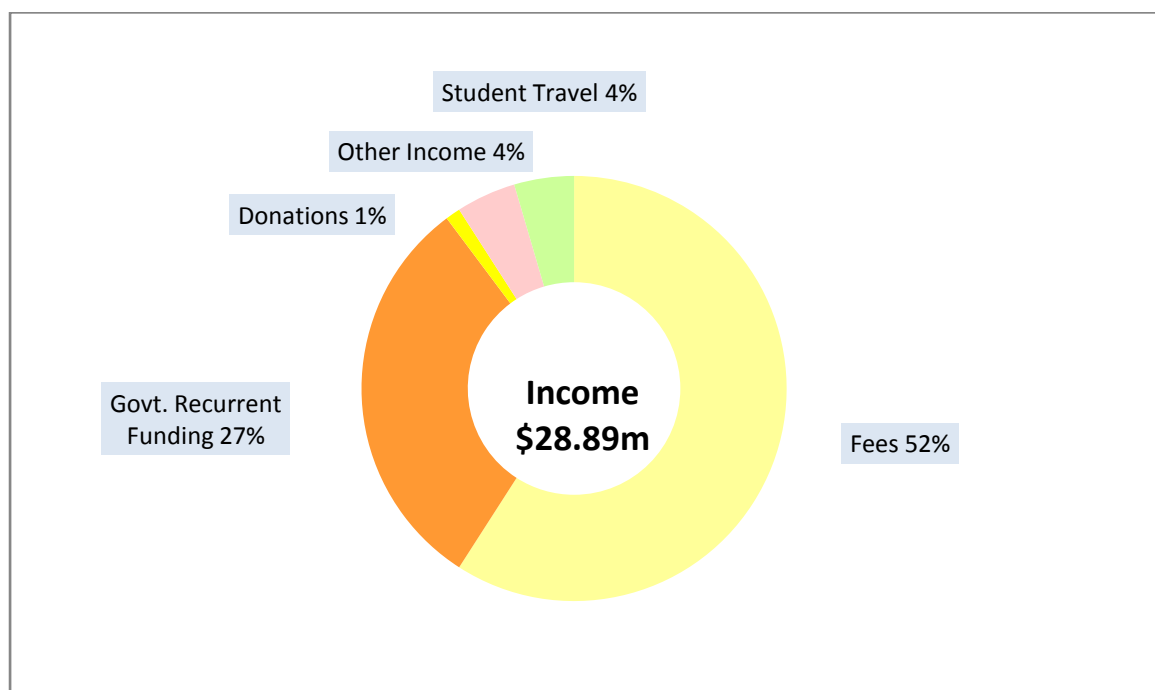
- Curriculum/Academic program
- Quality of Teaching
- Learning Outcomes
- Pastoral Care
- Discipline and Safety
- Parent Involvement
- Resources

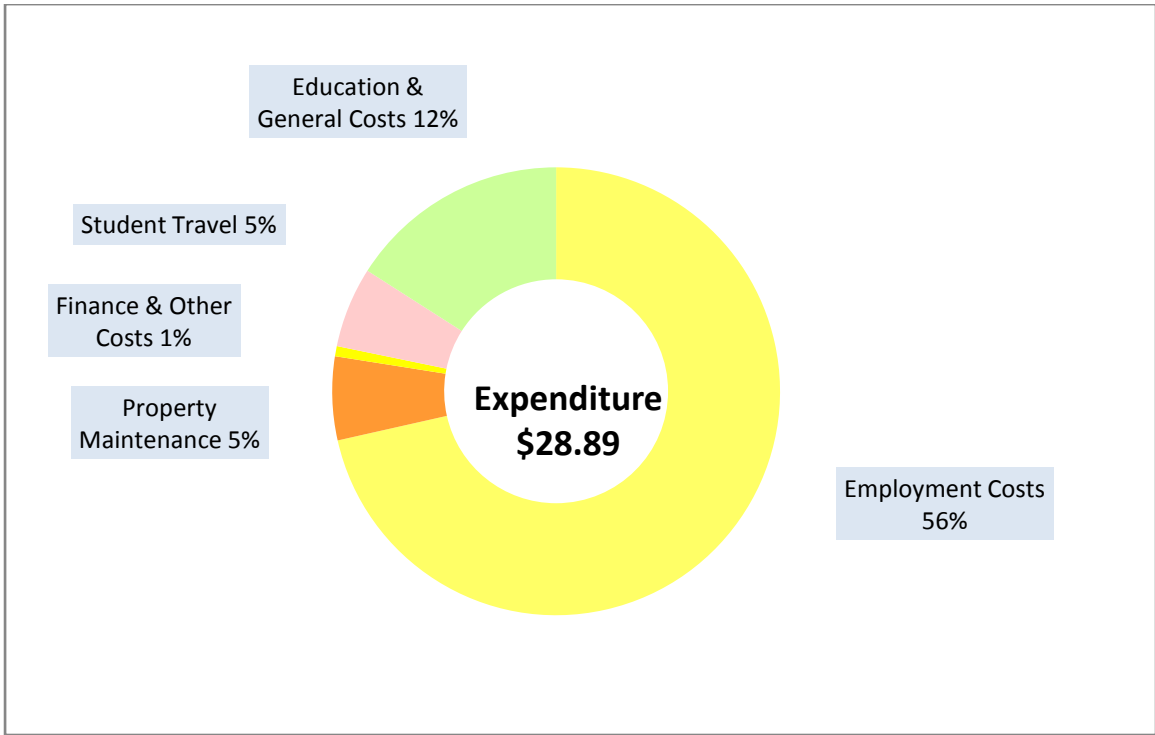
When compared with the Sector wide means, Westbourne Parent satisfaction was higher for seven of the eight domains. The one domain where Westbourne's score was slightly lower than the AISV reference group was Parent Involvement.

The parents of all departing students are invited to complete an 'Exit Survey'. All surveys received are collated and analysed. 96% of returns received for 2009 indicated that respondents were satisfied or very satisfied with the standard of educational services provided by Westbourne Grammar School.

Finance

As a Not For Profit Incorporated body, Westbourne Grammar School's accounts are published annually and are on the public record. A summary of Income and Expenditure for 2009 appears below:





Appendix A: Staff Qualifications

Council Members

President: Mrs D. John

Mr P. Bursich, CFP® B.Bus (Acc) CPA

Mr R. Griffin

Mr D. Horsburgh, B.Bus

Mr R. Horsburgh, AM, Dip.Chem.Eng.

Mr D. Horvath, B.Sc., B.App.Sc. (Ph.Ty.)

Dr M. Krawczynszyn, MBBS, FRACP

Mrs R. Leach

Mr J. McElvaney, MBA,Dip.Bus,Dip.C.D.,Cert.Ed., F.A.I.C.D.

Mr J. Nicol, OAM, F.I.E.(Aust.), C.P.Eng.

Mrs G. Norwood

Dr F. Shaw, MBBS (Melb.), B.Med.Sci.(Melb). Dip.Obs.(RACOG), MPH (Mon.)

Mr D. Williams

Principal

Mr G.G. Ryan, JP, B.Com.,Dip.Ed.,B.Ed.,

G.Dip.Curric.,F.A.C.E.,F.A.C.E.L.,A.F.A.I.M.

Vice-Principal and Head of Senior School

Mr J.S. Mitchell, B.A.,M.Ed.,G.Dip.St.Welf.,

G.Dip.Ed.Admin.,G.Dip.Curric.

Director of Administration

Mr B.R. Olsen, B.A., Dip.Ed., M.A.C.E.,

M.A.C.E.L.

Director of Admissions & Marketing

Ms E.C. Hogan, Grad.Dip.(TESOL), T.T.T.C, D.F.D.P., Cert.Marketing.

Director of Learning

Mr R. Marshall, B.Ed., Grad.Dip.Ed., M.A.C.E., M.A.C.E.L.

Head of Junior School

Mr P.J. Barklamb, Dip.T.(Prim),B.Ed., Grad.Dip.

Ed.Admin., Grad.Cert.Sp.Ed., Cert.Gifted Ed.

Chaplain

Rev. G. DuRinck, B.A.,B.Th.,Dip.Ed.

Business Manager

Mr I. Foster, Mgt.Cert. (TAFE), Dip.Adv.Bus., AMAIF

Academic Staff 2009

R. Almond, B.Sc., Grad.Dip.Ed.
J. Arcadiou, B.Ed. (Prim)
N. Armatas, Dip.Ed.(Prim),B.Ed.(Prim)
M. Avery, B.Com.Des., Grad.Dip.Ed.
M. Balfour, B.Ed. (Prim)
G. Barty, Dip.T.(Prim), Grad.Dip.Ed.Studies, Adv.Cert.Appl.Language(Jap).
J. Beckett, B.Mus., M.Mus. (Perf)
E.J. Behrens, B.A., Grad.Dip.Ed.(Eng.)
P.A. Bell, B.A., Grad.Cert.Comput., Grad.Dip.Ed.
A.J. Bennetto, B.Surv., Dip.Ed.
C.J. Binney, B.Ed., T.P.T.C., Dip.T., Sqn.Ldr.(Retd.)
G. Boam, B.A., Dip.Ed.
J. Borg, B.Ed., Dip. Rec.
S. Boxer, B.Bus., Dip.Ed.
P. Burton, B.Vis.Arts (Graph. Des), Grad.Dip.Ed.
D. Calderwood, B.Arts & Science (Hons), Dip.Ed.
D. Callan, B.Ed., Grad.Dip.Jap.
A. Cameron, Dip.T.(Prim), B.Ed.
C. Charles-Edwards, B.Ed., B.B.E.
M. Chrisanthou, B.Ed. (Prim)
R. Christo, B.A./B.Tch., B.Ed. (Prim)
A. Cincotta, B. App.Sc., Grad.Dip.Ed.
J. Clark, B.Ed.
J.F. Clinch, B.A., Dip.Ed., Grad.Dip.Sec.Studies
A. Colak, B.H.Sc., Grad.Dip.Ed.
A. Colvin, M.Ed, B.Ed.(Hons)(Prim)
K. Cowie, B.A., B.Ed.
D. Cyrus, B.A., M.Sc.
M.J. Davis, B.Ed.(Hons)
C. DeGiorgio, B.Ed.(Food/Health), B.Ed.(Prim.)
O. Donaghey, Dip.T.(Prim.), Grad.Dip.Lib., Grad.Dip.Curric.
J. Dunbar, M.Ed., (Tchr.Lib.), B.Tch., Dip.Tch.
A. Elliott, Dip.T.(Prim), B.Ed. (Prim), Grad.Dip.Ed.
C.S. Elston, B.Mus.Ed., (Hons), L.Mus.A.
K. Engisch, B.A., Grad.Dip.Ed.
N.J. Evans, B.A., P.G.C.E.
S. Evans, B.App.Sc. (PE & Health), M.Sch.Leadership
L. Farrell, B.Com., Dip.Ed.
L.G. Franklin, Dip.T., B.Ed., Grad.Dip.Ed.Stud., M.Ed.
K. Galati, B.Bus., B.A., Grad.Dip.Ed.
J. Garnham, B.A., Grad.Dip.Ed., Grad.Dip. Lit.Ed.
D. Godoy, B.Sc., Dip.Ed.
C. Grech, Dip.T., B.Ed.(Prim)
J. Green, Dip.Tch.
D. Greene, B.Sc.(Hons), Ph.D., Grad.Dip.Ed.

Y. Gross, Dip.T., Grad.Dip.Ed.Studies., Grad.Dip.Sp.Mng.
D. Hahn, B.Ed. (Hons)
E. Hales, B.Ed., Dip.T., Grad.Dip.I.T.
N. Harrison, B.Sc.(Hons), Grad.Dip.Ed., Grad.Dip. Ex.
D.R. Hatton, B.Mus., Dip.Ed., ACMM., L.Mus.A.
L. Hayes, B.App.Sc., Grad.Dip.Ed., Grad.Dip.Bus.Mgmt.
G.L. Hayhow, B.Ed.(Music)
L. Hayhow, B.Ed.(Prim)
C.F. Haymes, B.App.Sci.(Che), B.A.(Hons.),
Dip.Ed., M.R.A.C.I.
M. Healy, B.App.Sci.(P.E.), Dip.Ed.
A. Hickey, Dip.Mus.(Hons); B.Mus.
P.T. Hill, B.Sc.(Ed.)
V. Hillas, B.Mus.Ed., Grad.Cert.ORff Mus.Ed.
F. Hirano, B.A., M.A., Grad.Dip.Ed.
B. Howe, B.Ed.(Secondary)
J. Ingleton, B.Ed.
P. Ingwersen, B.Ed. (Mus)
S. Jacobs, Mus.B. (Hons), M.Mus.(Perf), P.G.C.E.
C. James, B.Ed., Grad.Dip.Stud.Welfare, M. Ed.
S. Jamieson, TPTC, Grad.Cert.Ed.
S.J. Jenkins, B.A., (Fine Arts), Dip.Ed., Grad.Cert. TESOL
H.F. Johns, B.Ed., Grad.Dip.Ed.Admin., M.Ed.Admin.
J.R. Johnson, B.App.Sc.(P.E.), Grad.Dip.Ed.,
Dip.Bus.Stud.
E. Kayser, B.Mus., Ass.Dip.Mus., M.Mus.
E.A. Langwell, B.Sc.(Ed.).
A. Leach, B.Mus., A.Mus.A.
L. Lentini, B.Ed., Dip.Tch.
J.M. Leuenberger, B.A.(Hons)(Fine Art), Art Tch. Cert.
S.M. Lill, B.Ed.
G.W. Long, B.Sc.(Hons.), Dip.Ed.
D. Lovatt, B.Sc., Dip.Ed.
B. Macdonald, B.A.(Lib), Grad.Dip.Ed.,
Grad.Dip.Child.Lit.
L. Mahony, B.Sc., Grad.Dip.Dietitics, Grad.Dip.Ed.,
Grad.Cert.R.E.
C.M. McGowen, B.A., Dip.Ed., T.T.C.,
Ass.Dip.A.O.
M.S. McKean, B.App.Sc., B.Ed.
K. McKerrow, B.Tch., Grad.Dip.Phys.Ed.
B. McLeod, B.Sc., Dip.Ed., M.Sc.
A. McNaughton, Dip.Ed., B.Ed.
B. Menzies, B.Ed.(Prim)
R. Merrigan, B.Mech.E., Dip.Ed.
R.V. Merrigan, B.A., B.Tch.(Hons.)
A. Michielin, B.Psych., Grad.Dip.Ed.
M. Michielin, B.Mech.E., Dip.Ed.

J. Migdal, B.Mus., M.Mus.
A.J. Mitchell, B.Art(Cer.Des.),Dip.Ed.
K. Mitchell, B.A.(Ed. Hons.)
K. Mobilia, B.A.,Dip.Ed.
M. Monaghan, B.Ed.(Prim/Sec Hons)
J. Mullenger, B.Eng., Grad.Dip.Ed.
A. Murdoch, B.Ed., Dip.Teach.
S. Murphy, B.Ed.
M. Naito, B.A., M.A.
R. Newbury, B.Sc., Dip.Ed., TESOL
B. Nisbet, B. Ed., M.Ed.(Hons)
D.M. Nowak, B.A., Grad.Dip.Ed.
S. O'Brien, B.Mus.Ed.
F. O'Connor, B.A., Grad.Dip.App.Psych.
J. Oldham, B.A., Grad.Dip.Ed., Grad.Dip.Eng.Lit.
R. Patterson, B.Sc.(Biol.Sc.), Dip.Ed.
G. Poynton, B.Ed.(Hons.),Dip.Ed.
W. Pratt, B.A.,Grad.Dip.Sec.Edn.
K.A. Price, Higher Dip.Tch.(Sec.)Hm.Ec.
V.A. Raimondo, M.A. (Fine Arts), Grad.Dip.Ed.,
B.A.(Hons) (Fine Arts)
R. Ratu, B.Ed. (Prim)
R. Reber, B.A. (Fine Arts)(Hons.), B.A.Ed.
J.L. Reid, B.Ed.(Prim)
K. Rice, B.Ed. (Prim)(Hons)
D.R. Robinson, Dip.T.(Prim),Grad.Dip.Ed.Studies(Mus), A.Mus.A.(Piano), A.Mus.A. (Pipe
Organ), M.I.M.T.
A.G. Rothwell, B.Ed.
A. Ryan, B.A., Dip.Ed., CELTA
D. Ryan, B.Ed.(Phys),Dip.App.Chem.
L. Scerri, B.A./Sci., Grad.Dip.Ed.
K.A. Sergovich, B.Sc.(Ed.).
J. Smith, B.Mus.(Hons),Dip.Ed.
D.L. Storck, B.S.,Dip.Ed.,M.A.,M.A./L.S., M.A.C.E., Grad.Dip.Comp.Ed.
N. Sutton, Dip.Ed.(Prim),B.Ed.
S. Taylor, Dip.Tch.(Prim), Grad.Dip.(Vis.Arts)
S. Thom, M.Music (Perf), B.Ed., A.Mus.A.
M. Thompson, Dip.T.,B.Ed.
A. Tonkin, Dip.T.(Sec.Gen), B.A., Dip.Ed., Grad.Cert.Ed.Stud.(TESOL)
L. Trovato, B.A., Grad.Dip.Ed.Psych., M.Psychology
M. Turner, B.Ed., Grad.Dip.Stud.Welfare
K. R. Vinson, A.Mus.A., B.Mus., B.Teach.
A. Wakida-Henderson, B.A., Grad.Dip.Ed.
D. Walker, M.Ed., Grad.Dip.Ed.Admin., Grad.Dip.Sc.Ed., Dip.Tch.
K. Whelan, B.Ed., M.Ed.
T. Willman, B.A., Grad.Dip.Ed., M.App.Ling.
K. Winter, B.A.(Ed.), Grad.Dip.Ed.
E. Woodall, B.Tch.(Prim), B.Ed.

P. Wooding, B.Ed.(Prim)(Hons)
D.J. Zaharopoulos, B.Ed.(Mus.).

Visiting Music and Drama Staff

A. Angus, B.A., B.A.(Hons.), Grad.Dip.Hum.
C. Angus, B.Med.Sc., B.A.Music, A.Mus.A.
J. Annesley, B.Mus(Hons)
J. Borg
K. Brooks, B.A.Mus., M.Mus., B.Ed.(Prim.), A.Mus.A.
S. Green, B.Mus.(Hons.), A.Mus.A.
D. Hayhow
P. Hayter, B.Mus., Dip.Ed.(Sec)
C. Hore
L. Holian
S. Jankowski, B.Mus., Dip.Ed.
J. Jason
J. Lund, A.Mus.A., L.Mus.A., B.Mus.(Perf)
A. O'Grady
S. Rankin
B. Rasen
F. Read, A.Mus.A.
B. Smith
I.J. Southwood, Dip.ASA, A.Mus.A, M.I.M.T.
Z. Suster

Administrative and Ancillary Staff

S. Beraldo
P. Bowker
J. Bowyer
A. Cairns
N. Camov
R. Cerezo
A. Christo
S. Ciberlin
A. Cole
C. Condie
G. Condon, Cert.App.Sc.
D. Cooper
L. Corcoran
E. Coutts
D. Eads
J. Eads

Y. Fenton
L. Fester, R.N. Div.1.R.C.N.A. & V.A.H.E.
E. Gibson, B.Bus., CPA
C. Gilham
A. Godoy
S. Hanley
J. Harper
H. Harris
A. Hayes
M. Hayes
B. Hill
S. Hodgson
J. Jakanovska
P. King
U. Knihnicki
J. Leckie
J. Lindsay
C. McDonald
C. Macdonald
C. Mantello
A. Matthews
J. Maxwell
E. Pellington
M. Penzi
J. Poggi
D. Portelli
J. Redmond
H. Rich
R. Rowlands
F.F. Scambler, T.T.T.C.,T.T.L.C.,M.A.C.E.
C. Scholes
C. Slater
S. Stanford
R. Snowden, Dip.Lib. & Info.St.
L. Stewart
V. Sutton
H. Templeton
K. Vance
L. Vandermeer
S. Verrenkamp
R. Wills
V. Woods
R. Zarb

Childcare Staff

K. Condon, Dip.Com.Serv. (Child.)
S. Davis, Dip.Com.Serv. (Child.)
C. Donohue
A. English
M. Glencorse, Dip.Com.Serv. (Child.)
N. Hamra
G. Hyde
D. Jacob
D. Mason
H. Menzies
L. Olcorn, B.A. (Early Child.), Dip.Com.Serv. (Child.)
S. Portelli, Dip.Child.Serv.
D. Rippon
B. Taylor, Dip.Com.Serv. (Child.)
M. Tetis, Dip.Com.Serv. (Child.)
K. Ward
K. Whelan
M. Wicks
L. Wilson, B.A. (Early Child.), Dip.Com.Serv. (Child.)